

**SANTA BARBARA CITY COLLEGE
SALARY RANGE RECOMMENDATIONS**

**Overall
2013**

PROPOSED CLASS	CURRENT RANGE	RECOM-MENDED RANGE	SALARY MAX
Executive Vice President	171	173	\$14,152
Vice President	168	170	\$13,142
Dean	163	165	\$11,814
Associate Dean	158	160	\$10,266
Controller*	158	160	\$10,266
Director- IT Infrastructure & Systems	155	160	\$10,266
Director of Athletics	156	160	\$10,266
Sr. Director- Facilities & Campus Development	158	160	\$10,266
Sr. Director-Inst Assess, Research & Planning	158	160	\$10,266
Executive Director-CLL	158	158	\$9,770
Director - Financial Aid*	150	155	\$9,074
Sr. Director-ISSP & Study Abroad	155	155	\$9,074
Director - Admissions & Records*	155	155	\$9,074
Director - Marketing & Publications	152	155	\$9,074
Director- IT User Services	149	155	\$9,074
Director-Academic Technology Support	145	155	\$9,074
Student Health NP/PA	54	54	\$8,855
Director, EOPS/CARE	152	154	\$8,852
Database Administrator	50	52	\$8,428
Assistant Controller	150	150	\$8,021
Assoc Director-CLL	150	150	\$8,021
Director-Admin Services & Emerg Resp	148	150	\$8,021
Director-Instructional Technology	141	149	\$7,824
Director - Food Services	146	149	\$7,824
Information Systems Specialist III	46	49	\$7,824
Director - Bookstore Operations*	146	146	\$7,265
Technology Services Specialist III	41	43	\$6,747
Network Specialist III	41	43	\$6,747
Information Systems Specialist II*	41	43	\$6,747
Public Information Officer*	144	144	\$6,916
Director-Dual Enrollment Programs	138	144	\$6,916
Payroll Manager*	141	142	\$6,582
Director - Professional Development Center	136	142	\$6,582
Maintenance Supervisor*	140	142	\$6,582
Director - Security	142	142	\$6,582
Director-Childrens Center	140	141	\$6,421
Student Finance Manager	136	141	\$6,421
Allied Health & Nursing Lab Coordinator	39	40	\$6,264
Wellness Program Nurse*	39	40	\$6,264
Admissions Outreach Services Coord	138	140	\$6,264
Director-Entrepreneurship Program	138	140	\$6,264

* Salary survey benchmark classification

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MESA Program Coordinator	138	140	\$6,264
Computer Support/ Public Inform. Spec	38	40	\$6,264
Exec. Asst. to the President/Board (Conf.)*	137	138	\$5,962
Network Specialist II	35	38	\$5,963
Technology Services Specialist II	35	38	\$5,963
Foster Care Education Coordinator	137	138	\$5,962
Information Systems Specialist I	34	38	\$5,963
Human Resources Technician III (Conf.)	136	138	\$5,962
Admissions & Records Supervisor	136	137	\$5,818
Learning Resources Center Supervisor	136	137	\$5,818
On-Line Student Support Specialist	35	36	\$5,675
Research & Assessment Analyst*	35	36	\$5,675
DE & LMS Support Specialist	36	36	\$5,675
Instructional Computer Lab Coordinator, Senior	36	36	\$5,675
Accountant*	34	36	\$5,675
Assessment Coordinator	34	36	\$5,675
FRC Development Specialist, Sr.	34	36	\$5,675
FRC Web Developer	34	36	\$5,675
International Student Prog Advisor, Sr.	35	36	\$5,675
Theatre Operations Supervisor	134	135	\$5,538
Athletic Trainer*	35	35	\$5,538
Graphic Designer*	34	34	\$5,402
Coordinator, Community Ed Center	133	134	\$5,402
Network Specialist I	29	34	\$5,402
CE Systems User Support Specialist	29	34	\$5,402
Technology Services Specialist I*	29	34	\$5,402
Administrative Assistant III (Conf.)*	131	134	\$5,402
International Student Advisor	33	34	\$5,402
Administrative Services Coordinator	34	34	\$5,402
Purchasing & Warehouse Coordinator	34	34	\$5,402
CE Facilities Supervisor	132	133	\$5,270
Custodial Supervisor*	132	133	\$5,270
Grounds Maintenance Supervisor	132	133	\$5,270
Nursing Laboratory Specialist	32	33	\$5,270
Career Technical Program Specialist	31	33	\$5,270
DSPS Service Provider	31	33	\$5,270
Articulation/Certification Specialist	31	33	\$5,270
Transcript Analyst	31	33	\$5,270
Tutorial Center Coordinator	31	33	\$5,270
Earth & Planetary Science Lab/Field Tech	31	33	\$5,270
Maintenance Specialist*	30	33	\$5,270

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Computer Outreach Lab Coordinator	31	32	\$5,142
FRC Technology Specialist	31	32	\$5,142
Instructional Computer Lab Coordinator*	32	32	\$5,142
Laboratory Teaching Assistant*	31	32	\$5,142
Bookstore Merchandise Coordinator	30	32	\$5,142
Bookstore Textbook Coordinator	30	32	\$5,142
Accounting Technician III	30	32	\$5,142
Administrative Assistant III	30	32	\$5,142
Assistive Technology Laboratory Technician	30	32	\$5,142
Buyer, Senior*	30	32	\$5,142
Catalog/Schedule Specialist	30	32	\$5,142
CHANNELS Publication Assistant	30	32	\$5,142
College/High School Grants Coord	30	32	\$5,142
Communication Services Coordinator	30	32	\$5,142
Curriculum Coordinator	30	32	\$5,142
Degree Audit Specialist	30	32	\$5,142
Financial Aid Specialist	30	32	\$5,142
FRC Development Specialist	30	32	\$5,142
HR Specialist	30	32	\$5,142
Occupational Programs Specialist	30	32	\$5,142
Payroll Coordinator	30	32	\$5,142
Student Program Advisor*	31	32	\$5,142
TAP Coordinator	30	32	\$5,142
Work Site Coordinator	30	32	\$5,142
Administrative Assistant II (Conf.)	128	131	\$5,016
Laboratory Technician*	30	31	\$5,017
Food Services Facility Operator	27	29	\$4,774
Theatre Stagecraft Specialist*	27	29	\$4,774
Human Resources Technician II (Conf.)*	126	129	\$4,774
Teacher-Preschool	27	28	\$4,659
Admissions and Records Technician, Senior	27	28	\$4,659
Geoscience Illustrator	27	28	\$4,659
Administrative Assistant II	26	28	\$4,659
Assessment Technician	26	28	\$4,659
Buyer	26	28	\$4,659
Ed Programs Support Specialist	26	28	\$4,659
Human Resources Technician II	26	28	\$4,659
Instructional Development Specialist	26	28	\$4,659
Matriculation/Instructional Support Spec	26	28	\$4,659
Nursing Programs Support Specialist	26	28	\$4,659
Administrative Assistant I (Conf.)	124	126	\$4,434

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Tutor Coordinator	23	26	\$4,434
EOPS Technician	23	25	\$4,326
ESL Student Services Assistant	23	25	\$4,326
Theatre Lighting & Sound Technician	23	25	\$4,326
Library Technician*	23	25	\$4,326
Media Technician	23	25	\$4,326
Admissions & Records Technician*	23	25	\$4,326
Financial Aid Technician*	23	25	\$4,326
Accounting Technician II	23	25	\$4,326
Human Resources Technician I (Conf.)	123	125	\$4,324
Payroll Technician	23	25	\$4,326
Associate Teacher - Infant/Toddler	22	24	\$4,221
Maintenance Technician*	22	24	\$4,221
Costume & Make-Up Specialist	22	24	\$4,221
Inventory Control Technician	21	23	\$4,117
Security Officer, Senior	20	22	\$4,017
Duplications Technician*	20	22	\$4,017
CE Records Technician	20	22	\$4,017
Administrative Assistant I	20	22	\$4,017
HR Tech I	20	22	\$4,017
Lead Custodian	20	22	\$4,017
Lead Facilities Assistant	20	22	\$4,017
Lead Grounds Maintenance Worker	17	20	\$3,823
CE Office Assistant	16	19	\$3,730
Office Assistant Senior, CLRC	16	19	\$3,730
Office Assistant, Senior	16	19	\$3,730
Athletic Program Assistant	16	19	\$3,730
Accounting Technician I	15	18	\$3,640
Library Assistant	15	18	\$3,640
Theatre Stage & Props Technician	15	18	\$3,640
PABX Operator/Receptionist*	15	17	\$3,551
Facilities Assistant	15	17	\$3,551
Warehouse Assistant*	15	17	\$3,551
Grounds Maintenance Worker*	14	16	\$3,464
Athletic Equipment Attendant*	14	16	\$3,464
Office Assistant*	13	16	\$3,464
Security Officer*	12	15	\$3,381
Custodian*	12	15	\$3,381
Food Service Assistant*	12	15	\$3,381
Bookstore Assistant*	9	12	\$3,138

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